			_					C DISCL								
		00	Retur	rn of C)rga	anizatio	on l	Exempt	F	rom	ı Ir	lcome	Tax		OMB No. 15	545-0047
Forr	n Y	90	Under section \$											s)	202	21
Dene			► Do	o not enter	socia	al security nu	umbe	rs on this forn	n a	as it ma	ay be	e made publi	c.		Open to	Public
Intern	al Rever	of the Treasury nue Service						nstructions ar							Inspec	tion
AF	or the	e 2021 calend	ar year, or tax ye	ear beginn	ing	ОСТ 1,	20)21 an	d e	ending	S	EP 30,	2022			
Bc	heck if	<u>.</u>	f organization									D Employe	r identific	ation	number	
	Addres		RTUNITY	FRANSF	ORM	IATION :	INV	ESTMENT	S							
	_chang Name	e INC														
	_chang	e Doing b	usiness as						_				138250)6		
	return		and street (or P.					(ddress)		Room/s	uite	E Telephon				
	Final return/ termin		N. WACKER)) 793	8-94		
	ated Ameno	City or t	own, state or pro			nd ZIP or for	eign p	postal code				G Gross receip			159	,984.
	_return Applic	CHIC	AGO, IL	60606				-				H(a) Is this a				
	_tion pendir	F Name a	nd address of pri		er: A' .	LOL TAN	DOL	N					ordinates?			X No
		SAME	AS C ABO	_				<u> </u>				H(b) Are all su				
		empt status:		<u> </u>) 🗲 (insert	t no.)	4947(a)(1	l) 0	or 🛄	527	,	attach a l			tions
			OPPORTUN		G	A						H(c) Group				T T
		Summary	X Corporation	Trust		Association		Other ►		L Y	'ear c	of formation: 2		State	of legal do	micile: т т
FC								II O 7	T N		<u> </u>			OUTN	EDCUT	
e			be the organizatio											OWIN	скоп	.r
Activities & Governance			NS IN MIC													
ern		Check this bo	·	-			-	rations or dispo						ets.		5
20			ting members of t	•	•			,								5
<u>م</u>			dependent voting													0
ies			of individuals em													6
ivit			of volunteers (est			• • • • • • • • • • • • • • • • • • • •										
Act			d business reven													0.
	b	Net unrelated	business taxable	income fro	om Fo	rm 990-T, Pa	rt I, lir	ne 11								
	_											Prior Yea	ar 0.		Current Y	
ne			and grants (Part										0.			0.
Revenue			ce revenue (Part									5,059,			E 2 2	,397.
Re			come (Part VIII, co									5,059,	0.		-544	<u>, 397.</u> 0.
			e (Part VIII, colum									5,059,	•••		<u> </u>	,397.
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ses	15		r compensation, e	• •								4/J,	0.		491	<u>,130.</u> 0.
Expenses	16a		undraising fees (F							0.						0.
ЧХр	D		ing expenses (Pa			-	-					770	348.		455	262
			es (Part IX, colum									1,254,				<u>,263.</u> ,413.
			es. Add lines 13-1									3,804,				<u>,413.</u> ,810.
		Revenue less	expenses. Subtra	act line 18 t	rom II	ne 12					Dee					
Net Assets or Fund Balances	~~	- · · ·										jinning of Curr 21 ちんつ			End of Y	
Sse	20		Part X, line 16)									<u>31,563,</u>		20		<u>,405.</u>
et A Ind	21		(Part X, line 26)									<u>4,344,</u> 27,219,	220.	21	5,750	<u>,887.</u>
	22 Irt II	Net assets or Signature	fund balances. Si Block	uptract line	21 tr	om line 20						41,419,	J40.	43	5,150	, 510.
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			. Declaration of prej										-	KIIUWIE	and pr	51101, It IS
ue,	CUITED						un all		vviil	ion hieh	αισιΙ					
0:	_	Signatur	e of officer	arset	on	ant						8/ 1/ Date	4/23			
Sigr		, s	ARET TOM	X		-nc						Duto				
Her	e		print name and title		CrU	,										
		Drint/Tupe pro				Droporor	oiar	oturo			D	ate	Check		PTIN	

	Print/Type preparer's name	Preparer s signature	Duto	if L		
Paid				self-employed		
Preparer	Firm's name	Firm's EIN 🕨				
Use Only	Firm's address					
	-			Phone no.		
May the IF	RS discuss this return with the preparer shown abo	ve? See instructions			Yes	No

	OPPORTUNITY TRANSFORMATION INVESTMENTS
Form	990 (2021) INC 36-4382506 Page 2 t III Statement of Program Service Accomplishments
I u	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO INVEST IN AND HOLD OWNERSHIP POSITIONS IN MICRO-FINANCE
	INSTITUTIONS SERVING THE POOR.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4a	revenue, if any, for each program service reported. (Code:) (Expenses \$946,413. including grants of \$) (Revenue \$)
40	TO INVEST IN AND HOLD OWNERSHIP POSITIONS IN MICRO-FINANCE INSTITUTIONS
	SERVING THE POOR.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
ти	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 946, 413.
	Form 990 (2021)
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Form	990 (2021) INC 36-4382	2506	Р	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u> </u>		
5		5		x
~	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			1
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
u		11a		x
h	Part VI			
a	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	44		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total		37	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Х	<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a		14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?			<u> </u>
b				1
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	1
<i></i>	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			1
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
		19		x
20-	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
		20a		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	.		v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	
132003	3 12-09-21	Form	990	(2021)

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	<u>990 (2021)</u> INC 36-43	82506	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
2.14	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
		240		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?			<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	<u>25a</u>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25 b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	I		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00		30		x
31	contributions? <i>If "Yes," complete Schedule M</i> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>			x
22	Did the organization requirate, enhance, or dissolve and cease operations? <i>If Yes, complete Schedule N, Part T</i>	51		<u> </u>
52		32		x
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u>32</u>		
33		00		x
~ ~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		х	
	Part V, line 1			<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	<u>35a</u>	X	<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		77	1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		Х	├ ──
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	0		
b		0		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
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	990 (2021) INC		36-4382	500	Р	age
I r	V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
_	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				Yes	No
a	filed for the calendar year ending with or within the year covered by this return	2a	0			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	· · · ·		2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to $e-file$. See instruction					
Ba				3a		x
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account	t)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccount	s (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
ia	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e orgar	nization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa	•				
	to file Form 8282?			7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	-	_		v
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		?	7e		X
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		
-	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	-				
~				8		
	Sponsoring organizations maintaining donor advised funds.			0-		
				9a 9b		
-				90		
0	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a				
1	Section 501(c)(12) organizations. Enter:					
' a	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
~	amounts due or received from them.)	11b				
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	· · · · · ·	,	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		124		
3	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.					
6	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t incom	ie?	16		X
	If "Yes," complete Form 4720, Schedule O.					
7	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	any				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		

INC 36-4382506 Page 6 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 5 **1a** Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 5 **b** Enter the number of voting members included on line 1a, above, who are independent 1h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: х a The governing body? 8a b Each committee with authority to act on behalf of the governing body? х 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the х organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a а х Other officers or key employees of the organization 15b b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE 17 List the states with which a copy of this Form 990 is required to be filed 🕨 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available 18 for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records 20 MARGARET TOMASIK, CFO - (312) 487-5007 101 N. WACKER DR., SUITE 1150, CHICAGO, IL60606 Form **990** (2021) 132006 12-09-21 7

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Form 990 (2				36-4
Part VII	Compensation of Officers	, Directors, Trustees,	, Key Employees,	Highest Compensated
	Employees, and Independ	ent Contractors		

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

INC

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos	ition) than c	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	iu a d	n ecto	r/trus [:]	iee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		ee	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		nploy	st con yee	_	1033-NEC)		organizations
	line)	Individual trustee or director	In stitutio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ATUL TANDON	3.00									
PRESIDENT	60.00	Х		Х				0.	523,755.	27,983.
(2) RANDY KURTZ	25.00									
EXECUTIVE VP, INT'L PROGRAMS	25.00					X		0.	395,781.	35,541.
(3) MAURICIO AGUDELO RINCON	20.00									
VP, CORPORATE DEVELOPMENT	20.00					X		0.	256,396.	28,064.
(4) MARGARET TOMASIK	1.00									
TREASURER	55.00			X				0.	234,128.	23,393.
(5) DAVID WIEGMAN	25.00									
SECRETARY & ASSISTANT TREASURER	25.00			X				0.	177,483.	30,149.
(6) JAMES BERGMAN	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(7) MARK THOMPSON	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(8) DAVE TOLMIE	1.00									
DIRECTOR	0.00	х						0.	0.	0.
(9) DALE PATTERSON	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(10) MIKE PALMER	1.00									0
DIRECTOR	0.00	Х						0.	0.	0.
		-								<u> </u>
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Part VII Section A. Officers, Directors, Tru	istees, Key Em	ploy	ees,	and	l Hig	ghes	st Co	ompensated Employee	s (continued)			
(A) Name and title	(B) Average hours per week	box offic	not c , unle:	Posi heck r ss per nd a di	ition more rson i	than o s both	n an	(D) Reportable compensation from	(E) Reportable compensatior from related		(F) Estima amour othe	ated nt of er
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)	C/ c	ompen from organiz and rel rganiza	the ation ated
1b Subtotal								0.	1,587,54		45,	130.
c Total from continuation sheets to Part d Total (add lines 1b and 1c)								0.	1,587,54	0.	45	<u>0.</u> 130.
 2 Total number of individuals (including but compensation from the organization 							o re	-			107	0
3 Did the organization list any former office	er, director, trust	ee, k	key e	empl	oye	e, or	hig	hest compensated emp	oyee on		Ye	
line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i>For any individual listed on line 1a, is the	sum of reportab	le co	mpe	ensat	tion	and	oth	er compensation from t	ne organization			X
 and related organizations greater than \$1 Did any person listed on line 1a receive o rendered to the organization? <i>If</i> "Yes," cc 	r accrue comper	nsati	on fr	roma	any	unre	elate	ed organization or individ	lual for services	4		X
Section B. Independent Contractors			<u>or st</u>	<u>ICH L</u>	Jers	011 -				0		
1 Complete this table for your five highest of the organization. Report compensation for	•	•							•	ensation	from	
(A) Name and busines								(B) Description of s		Com	(C) pensat	ion
OPPORTUNITY INTERNATIONA WACKER DR., SUITE 1150,					60	6		ADMINISTRATI SERVICES	VE	1	29,	256.
							_					
2 Total number of independent contractors \$100,000 of compensation from the orga		ot lin	nited	d to t	thos 1		ted	above) who received mo	ore than			

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Form 990 (2021)

Pa	rt V	/111	Statement of Re	venue						
			Check if Schedule O	contains	a response	or note to any lin		(5)	(2)	
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ល្អស	1	а	Federated campaigns		1a					
, Grants mounts	-									
, G		с	Fundraising events							
àifts ar A			–							
s, G		е	Government grants (contr	ibutions)	1e					
tion r Si		f	All other contributions, gifts,	grants, an	id 🛛					
ibui			similar amounts not included	above						
Contributions, Gifts, and Other Similar Ar		-	Noncash contributions included in		1g \$					
<u>a</u> C		h	Total. Add lines 1a-1f							
	_					Business Code				
ice	2	а								<u> </u>
Program Service Revenue		b								
m S ven		c d								
gra Re		u e								
Pro			All other program service	revenue						
			Total. Add lines 2a-2f							
	3		Investment income (includ							
			other similar amounts)				159,984.			159,984.
	4		Income from investment of	of tax-exe	mpt bond p	oroceeds 🕨 🕨				
	5		Royalties							
					(i) Real	(ii) Personal				
	6		Gross rents	6a						
			Less: rental expenses	6b						
			Rental income or (loss)	6c						
	7		Net rental income or (loss) Gross amount from sales of		Securities	(ii) Other				
	'	a	assets other than inventory	7a						
		b	Less: cost or other basis							
P			and sales expenses	7b	682,381.					
Revenue		с	Gain or (loss)	7c	-682,381.					
Rev			Net gain or (loss)			►	-682,381.			-682,381.
Other	8	а	Gross income from fundraising	ng events	(not					
đ			including \$							
			contributions reported on	-						
			Part IV, line 18							
			Less: direct expenses Net income or (loss) from							
			Gross income from gamin		-	▶				
	5	u	Part IV, line 19							
		b	Less: direct expenses							
			Net income or (loss) from		·····	►				
			Gross sales of inventory, I							
			and allowances		10a	a				
		b	Less: cost of goods sold		101	b				
		С	Net income or (loss) from	sales of i	nventory					
s						Business Code				
eou	11									<u> </u>
llan Veni		b								
Miscellaneous Revenue		с С	All other revenue							<u> </u>
Σ			Total. Add lines 11a-11d							
	12		Total revenue. See instruction				-522,397.	0.	0.	-522,397.
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Form 990 (2021)

	rt IX Statement of Functional Expense ion 501(c)(3) and 501(c)(4) organizations must compl		r organizations must con	nlete column (Δ)	
	Check if Schedule O contains a respons				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		I		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	414,274.	414,274.		
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	23,877.	23,877. 30,357.		
9	Other employee benefits	30,357.	30,357.		
10	Payroll taxes	22,642.	22,642.		
11	Fees for services (nonemployees):				
а	Management				
b		145,313.	145,313.		
С	Accounting	80,000.	80,000.		
d	, , , , , , , , , , , , , , , , , , ,				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	10 400	10 400		
	column (A), amount, list line 11g expenses on Sch 0.)	18,498.	18,498.		
12	Advertising and promotion	1 602	1 602		
13	Office expenses	1,603.	1,603.		
14	Information technology				
15	Royalties	20,622.	20,622.		
16		20,822.	20,022.		
17		20,707.	20,707.		
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	2,434.	2,434.		
19 20	Conferences, conventions, and meetings	3,000.	3,000.		
20 21	Interest Payments to affiliates	129,256.	129,256.		
22	Depreciation, depletion, and amortization	125,250.	125,250.		
23		15,250.	15,250.		
24 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)	1371300	1372301		
а	CURRENCY LOSS	12,419.	12,419.		
b	MEMBERSHIP DUES	6,098.	6,098.		
с	BANK & FILING FEES	63.	63.		
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	946,413.	946,413.	0.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

132010 12-09-21

Check here

if following SOP 98-2 (ASC 958-720)

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Form 990 (2021)

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Check If Schedule O contains a response or note to any line in this Part X Image: Check If Schedule O contains a response or note to any line in this Part X Beginning of year Edd O'year Image: Check If Schedule O contains a response or note to any line in this Part X Image: Check If Schedule O is any line in this Part X Beginning of year Image: Check If Schedule O is any line in this Part X Image: Check If Schedule O contains a response or note to any line in this Part X Image: Check If Schedule O is any line in this Part X Image: Check If Schedule O is any line in this Part X Image: Check If Schedule O is any line in this Part X Image: Check If Schedule O is any line in this Part X Image: Check If Schedule O is any line in this Part X Image: Check If Schedule O is any line in this Part X Image: Check If Schedule O is any line in this Part X Image: Check If Schedule O is any line in this Part X Image: Check If Schedule O is any check If Schedule O is any line in this Part X Image: Check If Schedule O is any line in this Part X Image: Check If Schedule O is any line in this Part X Image: Check If Schedule O is Check		rm 990 (2021) INC 36-4382506 Page 11						
Beginning of year (B) End of year 1 Cash - non-interest-bearing 1 2 Savings and temporary cash investments 6,001,304.2 10,000. 3 Pideges and grants receivable, net 3 4 4 Accounts receivables from any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 5 6 Lans and other receivable, net 8 9 7 Notes and loans receivable, net 8 9 10a Land, buildings, and equipment: cost or other basis. Complete Part Vi of Schedule D 10a 9 10a Land, buildings, and equipment: cost or other basis. Complete Part Vi and Schule D 10a 11 11 Investments - other securities. See Part IV, line 11 24,755,117.1 1,056,278. 16 Total assets. Add lines 1 through 15 (must equal line 33) 31,563,948.1 62,056,405. 17 Accourtis payable and counce account liabilities 10a 24,097,658.2 26,056,405. 19 Deferred revenue 19 21 22 26,056,405. </th <th>Pa</th> <th>rt X</th> <th>Balance Sheet</th> <th></th> <th></th> <th></th>	Pa	rt X	Balance Sheet					
Beginning of year End of year 1 Cash - non-interest-bearing 1 1 2 Savings and temporary cash investments 6,001,304. 2 10,000. 3 Pledges and grants receivable, net 3 3 4 Accounts receivable, net 4 3 5 Loans and other receivables from any current of former officer, director, trustee, key engloyee, creator of founder, substantial contributor, or 35% controlled entity of family member of any of these persons 5 6 6 Loans and other receivables from other disqualified persons (as defined under section 495k(9)(5) 7 7 8 Investments - publicly of Schedule D 10a 10 10c 1 Investments - publicly traded securities 111 11 11 11 Investments - publicly traded securities 111 12 124, 755, 117. 13 24, 990, 127. 13 Investments - publicly traded securities 111 12 124, 755, 117. 13 24, 990, 127. 14 Intargible asats 110 to Schould asset as differed tharges 146, 962. 17 205, 887. <			Check if Schedule O contains a response or note to any line in this Part X	1				
2 Savings and temporary cash investments 6,001,304. 2 10,000. 3 Precise and grants receivable, net 4 4 Accounts receivable, net 4 5 Loans and other receivables from drive, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(3)(8) 6 7 Notes and loans receivables from drive disqualified persons (as defined under section 4958(r)(1)), and persons described in section 4958(r)(3)(8) 6 9 Prepaid expenses and deferred driages 9 10a Loans receivable, form drive disqualified persons (as defined under section 4958(r)(3)(8) 7 11 Investments - publicly traded securities 11 12 Investments - publicly traded securities 11 13 Investments - publicly traded securities 11 14 Investments - publicly traded securities 11 15 Other assets. See Part IV, line 11 24,755,117. 13,056,278. 16 Total assets. Add lines 1 through 15 Insute qual line 33) 146,962. 17 205,887. 16 Total assets. Add lines 1 through 15 Insute qual line 33) 146,962. 17 205,887.								
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4 Accounts receivable, net 4 5 Loars and other receivables from many current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(f(1)), and persons described in section 4958(c)(3)(8) 5 7 Notes and loars receivable, net 6 9 Prepaid expenses and deferred charges 9 9 Prepaid expenses and deferred charges 9 10 Lado, building, and equipment: cost or other basis. Complete Part V of Schedule D 10a 11 Investments - orbit experision 10a 12 Investments - orbit experision 10a 13 Investments - orbit experision 10a 14 0.05, 227.1 12, 224, 755, 117, 13 24, 755, 117, 13 13 Investments - orbit experision 10a 10a 14 0.05, 278.1 14, 0.056, 278.1 15 Other assets. See Part IV, line 11 24, 755, 117, 13 24, 0.95, 405.2 14 Taccounts payable and accrued expenses 146, 962.1 12 20.5, 887.1 16 Total assets. Add lines 1 through 15 (must equal line 33) 146, 962.1 12		2	Savings and temporary cash investments	6,001,304.	2	10,000.		
4 Accounts receivable, net 4 5 Loars and other receivables from many current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(f(1)), and persons described in section 4958(c)(3)(8) 5 7 Notes and loars receivable, net 6 9 Prepaid expenses and deferred charges 9 9 Prepaid expenses and deferred charges 9 10 Lado, building, and equipment: cost or other basis. Complete Part V of Schedule D 10a 11 Investments - orbit experision 10a 12 Investments - orbit experision 10a 13 Investments - orbit experision 10a 14 0.05, 227.1 12, 224, 755, 117, 13 24, 755, 117, 13 13 Investments - orbit experision 10a 10a 14 0.05, 278.1 14, 0.056, 278.1 15 Other assets. See Part IV, line 11 24, 755, 117, 13 24, 0.95, 405.2 14 Taccounts payable and accrued expenses 146, 962.1 12 20.5, 887.1 16 Total assets. Add lines 1 through 15 (must equal line 33) 146, 962.1 12		3	Pledges and grants receivable, net		3			
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sector torled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 49580(17)), and persons described in section 4958(13)(8) 7 7 Notes and loans receivable, net 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis: Complete Part VI of Schedule D 10a 11 Investments - publicly traded securities 111 12 Investments - publicly traded securities 111 13 Investments - publicly traded securities 111 14 14: 1056, 2778. 14 15 Other assets. See Part IV, line 11 807, 5277. 15 1, 056, 2778. 16 Total assets. Add lines 1 through 15 (must equal line 33) 31, 563, 948. 16 26, 056, 405. 17 Accounts payable and accrued expenses 146, 962. 17 205, 887. 19 Deferred revenue 19 20 21 22 22 22 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 22 22 22 22 22 22		5	Loans and other receivables from any current or former officer, director,					
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ggg under section 4958(0(1)), and persons described in section 4958(c(3)(8) 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 11 Investments - publicly traded securities 111 11 Investments - publicly traded securities 111 11 Investments - program-related. See Part IV, line 11 24, 755, 117. 13 24, 990, 127. 14 13 Investments - program-related. See Part IV, line 11 24, 755, 117. 13 24, 990, 127. 15 Other assets. See Part IV, line 11 24, 755, 117. 13 24, 990, 127. 16 Total assets. Add lines 1 through 15 (must equal line 33) 31, 563, 948. 16 26, 056, 278. 17 Accounts payable and accrued expenses 146, 962. 17 205, 887. 18 Grants payable, and other payables to any current of threm officer, director, trues key exployee, creator of rounder, substantid contributor, or 35% controlled entity or family member of any of these			controlled entity or family member of any of these persons		5			
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8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 10a b Less: accumulated depreciation 10a 11 Investments - publicly traded securities 11 12 Investments - publicly traded securities. 11 13 Investments - program-related. See Part IV, line 11 24, 755, 117. 13 24, 990, 127. 14 Intragible assets 11 807, 527. 15 1, 056, 278. 16 Total assets. Add lines 1 through 15 (must equal line 33) 31, 563, 948. 16 26, 056, 405. 17 Accounts payable and accrued expenses 146, 962. 17 205, 887. 18 Grants payable and accrued expenses 146, 962. 100, 000. 21 21 Eacrow or custodial account liability. Complete Part V of Schedule D 21 21 22 22 Loans and other payable to unrelated third parties 100, 000. 23 100, 000. 22 Current or former diffeer, director, truste, and met rabibities ont included on lines 17.24). Complete Part X of Schedule D 24 24			under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6			
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- 33 Total liabilities and net assets/fund balances	Net	32			32	25,750,518.		
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Form **990** (2021)

132011 12-09-21

Form	990 (2021) INC	36-4	382506	Page 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		.,397.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,413.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,468	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	27,219	,328.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))	10	25,750	,518.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			X
				Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,		
	consolidated basis, or both:			
	Separate basis X Consolidated basis Both consolidated and separate basis			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit		
	Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	

Form **990** (2021)

132012 12-09-21

SCHEDULE A (Form 990) Department of the Treasury Internal Revenue Service		Co	Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.						OMB No. 1545-0047
Name	of the organizat		RTUNITY TR	ANSFORMATION	INVES	STMENT	'S		identification number
Part	I Reason	INC	Charity Statue	(All organizations must c	omploto th	ic nort) C	an instruction		6-4382506
				For lines 1 through 12, cl			ee instruction	IS.	
1 2 3 4	 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 								
5	An organiza	ion operated fo	or the benefit of a col	llege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in
6	 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 								
9	An agricultu	ral research org	anization described	in section 170(b)(1)(A)(in ulture (see instructions).	x) operate	-		-	-
10	An organization activities relation	ated to its exen unrelated busir	npt functions, subjec	than 33 1/3% of its supp t to certain exceptions; a (less section 511 tax) fro	and (2) no	more than	33 1/3% of it	s support f	rom gross investment
11 12 a	 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. 								
b	Type II. A control or	supporting org management o	-	or controlled in connect anization vested in the sa			-		•
С				g organization operated				lly integrate	ed with,
d	Type III not that is not requireme	on-functionally functionally int nt (see instructi	v integrated. A supple of the supe of the supple of the supe of the supple of the supe of the). You must complete I porting organization oper cation generally must sat nplete Part IV, Sections written determination from	ated in cor sfy a distri A and D,	nnection with the second se	vith its suppor uirement and V.	l an attentiv	
	functional	y integrated, or	Type III non-function	nally integrated supporti					
	inter the number								
g F	Provide the follov (i) Name of sup		about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount o	f monetary	(vi) Amount of other
	organizatio		(,	(described on lines 1-10	in your governi Yes	ng document? No	support (see in	-	support (see instructions)
				above (see instructions))					
Total									

		OLIONITI				
Schedule A	(Form 990) 2021	INC			36-4382506	Page 2
Part II	Support Schedule f	or Organizations I	Described in Sections 1	70(b)(1)(A)(iv) and 17	0(b)(1)(A)(vi)	
	(Complete only if you che	cked the box on line 5, ⁻	7, or 8 of Part I or if the organiz	ation failed to qualify unde	r Part III. If the organiza	ation
	fails to qualify under the te	ests listed below, please	e complete Part III.)			

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	815,732.	625,402.	97,494.	0.	0.	1538628.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	815,732.	625,402.	97,494.			1538628.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4.						1538628.			
Sec	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total			
7	Amounts from line 4	815,732.	625,402.	97,494.			1538628.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	814,821.	657,125.	90,411.	32,757.	159,984.	1755098.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)		630,447.	7,226.			637,673.			
11	Total support. Add lines 7 through 10						3931399.			
	Gross receipts from related activities,	etc. (see instructio	ons)			12				
	First 5 years. If the Form 990 is for th		,			01(c)(3)				
	organization, check this box and stop	-		-						
Sec	ction C. Computation of Publi									
	Public support percentage for 2021 (I			olumn (f))		14	39.14 %			
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	38.77 %			
	33 1/3% support test - 2021. If the c					ore, check this bo	and			
	stop here. The organization qualifies						N 37			
b	33 1/3% support test - 2020. If the o	organization did no	t check a box on li							
	and stop here. The organization qual									
17a	10% -facts-and-circumstances test									
	and if the organization meets the fact									
	meets the facts-and-circumstances te			-						
h	10% -facts-and-circumstances test	-		• • • •	-					
~	more, and if the organization meets th	-								
	organization meets the facts-and-circu									
18	-				• •					
	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Check Up Schedule A (Form 990) 2021									

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Schedule A (Form 990) 2021

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

INC

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)
Section A. Public Support

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	1 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in) 🕨		(b) 2018	(c) 2019	(d) 2020	(e) 202	1 (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for t	he organization's fi	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) orga	nization,
						>
Section C. Computation of Publ	ic Support Per	rcentage				
15 Public support percentage for 2021	(line 8, column (f), c	livided by line 13,	column (f))		15	%
16 Public support percentage from 2020					16	%
Section D. Computation of Inve	stment Income	e Percentage				
17 Investment income percentage for 2	-	• • •			17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2021. If the	e organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and	line 17 is not
more than 33 1/3%, check this box a						▶∟
b 33 1/3% support tests - 2020. If the						
line 18 is not more than 33 1/3%, cho						ation ▶
20 Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see in		▶∟
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Schedule A (Form 990) 2021

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1

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

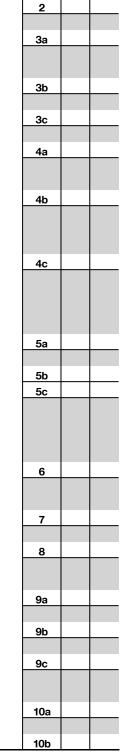
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

INC

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990) 2021

	OPPORTUNITY TRANSFORMATION INVESTMENTS			-	
Sche		36-438	8250	6 Ра	age 5
Pa	rt IV Supporting Organizations (continued)				
		_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and				
	11c below, the governing body of a supported organization?		11a		
b	A family member of a person described on line 11a above?		11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide				
	detail in Part VI.		11c		
Sec	tion B. Type I Supporting Organizations	I			
				Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of o more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	ficers,	1	103	110
2	Did the organization operate for the benefit of any supported organization other than the supported				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in				
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,				
	supervised, or controlled the supporting organization.		2		
Sec	tion C. Type II Supporting Organizations				
		_		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors				
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control				
	or management of the supporting organization was vested in the same persons that controlled or managed				
	the supported organization(s).		1		
Sec	tion D. All Type III Supporting Organizations				
				Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the				
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax				
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the				
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		<u>.</u>		
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how				
			2		
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a				
3					
	significant voice in the organization's investment policies and in directing the use of the organization's				
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		•		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations		3		
		<u> </u>			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructions).			
a	The organization satisfied the Activities Test. <i>Complete</i> line 2 <i>below.</i>				
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>				
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	ity (see inst	truction		
2	Activities Test. Answer lines 2a and 2b below.	Г		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify				
	those supported organizations and explain how these activities directly furthered their exempt purposes,				
	how the organization was responsive to those supported organizations, and how the organization determined				
_	that these activities constituted substantially all of its activities.	-	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in				
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in				
	these activities but for the organization's involvement.		2b		

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 132025 01-04-22

3b Schedule A (Form 990) 2021

3a

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	edule A (Form 990) 2021 INC			36-4382506 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti			
1	Check here if the organization satisfied the Integral Part Test as a qualify		•	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

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Sche Par	dule A (Form 990) 2021 INC t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continu		6-4382506 Page 7
	on D - Distributions		inizations (continu	iea)	Current Year
1	Amounts paid to supported organizations to accomplish exer	mot purposes		1	Gurrent rea
2	Amounts paid to perform activity that directly furthers exemp				
-	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.	C I		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	IS	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
C	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
e	Excess from 2021				

Schedule A (Form 990) 2021

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	(5	INC	TRANSFORMATI	ON INVESTMENTS	36-4382506 Page 8
Part VI	(Form 990) 2021 Supplemental Infor		planations required by D	art II, line 10; Part II, line 17a o	
i art fi	Part IV. Section A. lines 1	2. 3b. 3c. 4b. 4c. 5a. 6.	Planations required by P 9a. 9b. 9c. 11a. 11b. and	111c; Part IV, Section B, lines 1	and 2: Part IV, Section C.
	line 1; Part IV, Section D,	lines 2 and 3; Part IV, See	ction E, lines 1c, 2a, 2b, 3	3a, and 3b; Part V, line 1; Part \	/, Section B, line 1e; Part V,
	Section D, lines 5, 6, and	8; and Part V, Section E,	lines 2, 5, and 6. Also co	mplete this part for any additio	nal information.
	(See instructions.)				
132028 01-04-2	22				Schedule A (Form 990) 2021

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SC	HEDULE D		al Financial Statements	OMB No. 1545-0047
(Forr	n 990)		ganization answered "Yes" on Form 990, 0, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b	. 2021
Depart	ment of the Treasury		 Attach to Form 990. 990 for instructions and the latest informa 	Open to Public
	I Revenue Service			
Nam	e of the organization	INC	FORMATION INVESTMENTS	Employer identification number 36-4382506
Pa	t I Organiza	ations Maintaining Donor Advise	ed Funds or Other Similar Funds o	
	organizatio	n answered "Yes" on Form 990, Part IV, li	ine 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1		nd of year		
2		f contributions to (during year)		
3		f grants from (during year)		
4		t end of year		
5	-		n writing that the assets held in donor advised s exclusive legal control?	
6			advisors in writing that grant funds can be u	
Ŭ	•		or donor advisor, or for any other purpose of	•
	• •			
Pa	tll Conserv	ation Easements. Complete if the o	rganization answered "Yes" on Form 990, Pa	art IV, line 7.
1		servation easements held by the organizat		
	Preservation	n of land for public use (for example, recre	eation or education) Preservation of a	a historically important land area
	Protection o	f natural habitat	Preservation of a	a certified historic structure
		n of open space		
2	•	o o .	lified conservation contribution in the form of	
	day of the tax year			Held at the End of the Tax Year
a L				
b			tructure included in (a)	
c d			after 7/25/06, and not on a historic structure	
u				
3			eleased, extinguished, or terminated by the c	
	year 🕨			
4	Number of states	where property subject to conservation ea	asement is located	
5	Does the organization	tion have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	,	orcement of the conservation easements		
6		r hours devoted to monitoring, inspecting	, handling of violations, and enforcing conse	ervation easements during the year
-				
7	× .	es incurred in monitoring, inspecting, han	ndling of violations, and enforcing conservation	on easements during the year
8	► \$	wation easement reported on line 2(d) abo	ove satisfy the requirements of section 170(h)	
0				
9			tion easements in its revenue and expense s	······ — —
			tnote to the organization's financial statemer	
		ounting for conservation easements.		
Pa		-	of Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if	f the organization answered "Yes" on Forr	m 990, Part IV, line 8.	
1 a	0	<i>,</i> 1	58, not to report in its revenue statement an	
			ublic exhibition, education, or research in fur	
h	· •		ancial statements that describes these items	
b	-		58, to report in its revenue statement and ba ic exhibition, education, or research in furthe	
		ing amounts relating to these items:		fance of public service,
	-			▶ \$
2			easures, or other similar assets for financial g	
		unts required to be reported under FASB ,		
а	-		~	• • •
b	Assets included in	Form 990, Part X		> \$
LHA	For Paperwork Re	eduction Act Notice, see the Instructior	ns for Form 990.	Schedule D (Form 990) 2021
13205	10-28-21		2.2	

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Sche	dule D (Form 990) 2021 INC				-	36-43	82506	Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Othe	er Simila	r Assets	continu	ued)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that make	significant	use of its		
	collection items (check all that apply):							
а	Public exhibition	C		change program				
b	Scholarly research	e	e [] Other					
c	Preservation for future generations							
4	Provide a description of the organization's co					se in Part	XIII.	
5	During the year, did the organization solicit o						7	
Par	to be sold to raise funds rather than to be ma						Yes	No No
Fai	t IV Escrow and Custodial Arrange reported an amount on Form 990, Par		ete if the organization	on answered "Yes" o	n Form 990	J, Part IV,	line 9, or	
10	· · · · · · · · · · · · · · · · · · ·		ion for contribution	a ar athar agasta pat	included			
Ia	Is the organization an agent, trustee, custodi						Yes	No
h	on Form 990, Part X?					L	162	
U		and complete the lot	lowing table.				Amount	
~	Beginning balance				1c		,	
	Additions during the year							
	Distributions during the year							
f	Ending balance							
	Did the organization include an amount on Fe					·	Yes	No
	If "Yes," explain the arrangement in Part XIII.				• • • • • • •		_	
Par								
	•	(a) Current year	(b) Prior year	(c) Two years back	1	years back	(e) Four	years back
1a	Beginning of year balance							
	Contributions							
	Net investment earnings, gains, and losses							
d	Grants or scholarships							
	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
	End of year balance							
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a	a)) held as:				
а	Board designated or quasi-endowment		_%					
b	Permanent endowment	%						
с	Term endowment	%						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	and administered for t	he organiz	ation	г	
	by:							Yes No
	(i) Unrelated organizations						3a(i)	
	(ii) Related organizations						3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization						3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Par	t VI Land, Buildings, and Equipm				. line 10			
	Complete if the organization answere					.		
	Description of property	(a) Cost or o basis (investr			Accumulat epreciation		(d) Book	value
1a	Land							
	Buildings							
	Leasehold improvements							
	Equipment							
e	Other							
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X. column (B). line	10c.)				0.

Schedule D (Form 990) 2021

INC

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Part VII	Investments - Other Securities.				
	Complete if the organization answered "Yes" on Form 990. P	Part IV I	ine 11h	See Form 990	Part X

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial derivatives		
2) Closely held equity interests		
3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) INVESTMENT GROWING OPP		
(2) FINANCE	55,547.	COST
(3) INVESTMENT IN DIA VIKAS	3,542,199.	COST
(4) MINORITY INVESTMENT IN		
(5) OBUL	4,113,383.	COST
(6) OTI MINORITY INVESTMENT		
(7) IN OBS	7,741,526.	COST
(8) INVESTMENT IN OPP INT		
(9) OISL (GHANA)	9,537,472.	COST
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	24,990,127.	

Part IX Other Assets.

Schedule D (Form 990) 2021

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

	(a) Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Colu	umn (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X	Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	(b) Book value
(1) Fee	deral income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Cal	(h) must source Form 000. Don't X, and (D) line 25.	

Iotal. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

n provided in Part XIII ... X Schedule D (Form 990) 2021

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	edule D (Form 990) 2021 INC		36-4382506	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Reven	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.	1 I	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b	4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements With Exper	ises per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 1	8.)	5	
Pa	rt XIII Supplemental Information.	-		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

OTI HAS ADOPTED THE REQUIREMENTS FOR ACCOUNTING FOR UNCERTAIN TAX

POSITIONS IN ACCORDANCE WITH ASC 740-10 FORMERLY KNOWN AS FASB

INTERPRETATION NO. 48, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THE

ONLY SIGNIFICANT TAX POSITION MANAGEMENT HAS IDENTIFIED IS THAT OF OTI'S

TAX-EXEMPT STATUS. NO OTHER TAX POSITIONS, CERTAIN OR UNCERTAIN, HAVE BEEN

IDENTIFIED.

OTI '	'S	U.S.	OPERATIONS	HAS	RECEIVED	А	DETERMINATION	LETTER	FROM TH	ΙE
-------	----	------	------------	-----	----------	---	---------------	--------	---------	----

INTERNAL REVENUE SERVICE DATED DECEMBER 21, 2000 INDICATING THAT OTI IS

EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL

REVENUE	CODE,	AND	ACCORDINGLY,	NO	TAX	PROVISION	HAS	BEEN	MADE	IN	THE
132054 10-28-21									:	Sched	dule D (Form 990) 202

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OPPORTUNITY TRANSFORMATION IN	VESTMENTS
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Schedule D (Form 990) 2021 Part XIII | Supplemental Information (continued)

INC

ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS FOR CHARITABLE ACTIVITIES.

Schedule D (Form 990) 2021

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SCHEDULE F (Form 990)	ites 5, or 16.	OMB No. 1545-0047				
Department of the Treasury Internal Revenue Service	► Go to	www.irs.gov/Fo	Attach to Form 990. rm990 for instructions and the lates	t information.		Open to Public Inspection
Name of the organization OPPORTUNITY TH						dentification number
INC Part I General In	formation on A	ctivities Out	side the United States. Compl	ata if the organ	36-438	
	rt IV, line 14b.			ete il the organ	lization answe	red res on
1 For grantmakers. D	oes the organizatior		ds to substantiate the amount of its gra he selection criteria used to award the			. Yes No
United States.			procedures for monitoring the use of it	C C	her assistance	e outside the
3 Activities per Region (a) Region	. (The following Part (b) Number of	I, line 3 table ca	n be duplicated if additional space is r (d) Activities conducted in the region	1	vity listed in (c	l) (f) Total
	offices in the region	employees, agents, and independent contractors in the region	(by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	gram service, e specific type e(s) in the regio	expenditures for and investments
PROGRAM INVESTMENTS				INVESTMENTS MICROFINANC		
- SOUTH ASIA	0	0	PROGRAM RELATED INVESTMENTS	INSTITUTION	IS	3,597,746.
PROGRAM INVESTMENTS				INVESTMENTS MICROFINANC	E	
- SUB-SAHARAN AFRICA	0	0	PROGRAM RELATED INVESTMENTS	INSTITUTION	IS	13,650,855.
PROGRAM INVESTMENTS				INVESTMENTS MICROFINANC		
- EUROPE	0	0	PROGRAM RELATED INVESTMENTS	INSTITUTION	IS	7,741,526.
3 a Subtotal	0	0				24,990,127.
b Total from continuation sheets to Part I	ion	0				0.
c Totals (add lines 3a and 3b)	0	0				24,990,127.
LHA For Paperwork Red	uction Act Notice,	see the Instruct	tions for Form 990.		Sched	ule F (Form 990) 2021

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Schedule F (Form 990) 2021

Part II

II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ecognized as charities by the t			1	I	1
exempt 501(c)(3) orga 3 Enter total number of			or counsel has provided a sect		uivalency letter			

Page 2

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Schedule F (Form 990) 2021 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2021

Page 3

Sched	ule F (Form 990) 2021 INC	36-4382506	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	X Yes	No No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2021

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Schedule F	(Form 990) 2021 INC	36-4382506	Page 5
Part V	Supplemental Information		<u> </u>
		2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of	
		II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)	
		e. Also complete this part to provide any additional information. See instructions.	
	(estimated humber of recipients), as applicable	e. Also complete this part to provide any additional mormation. See instructions.	
·			
·			
·			
199075 10 00 0	1	Schedule F (Form 9	00) 2024
132075 12-20-2	1	Schedule F (FOrm 9	JUJ ZUZ I

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SCH	EDULE J	Compensation Information	I	OMB No. 1	545-004	47
(For	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		2021		
•	-	Compensated Employees		2021		
Deneuter		 Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. 		Open to Public		
	nent of the Treasury Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe	ction	
Name	of the organization			identificatio		mber
		INC	36-4	438250	6	
Par	t I Question	s Regarding Compensation				
					Yes	No
1a (Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
F	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.				
Ļ	First-class or c	harter travel Housing allowance or residence for perso	nal use			
L	Travel for com					
L		ation and gross-up payments				
L	Discretionary	spending account Personal services (such as maid, chauffer	ır, chef)			
		on line 1a are checked, did the organization follow a written policy regarding payment or				
	•			1b		<u> </u>
	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
t	rustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
•						
		ny, of the following the organization used to establish the compensation of the organization's				
		ector. Check all that apply. Do not check any boxes for methods used by a related organizati	on to			
e L	·	ation of the CEO/Executive Director, but explain in Part III.				
L	Compensatior					
L		ompensation consultant				
L] Form 990 of o	ther organizations Approval by the board or compensation of	ommittee			
4 D	During the year did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
		lated organization:				
	-	e payment or change-of-control payment?		4a		x
		eive payment from a supplemental nonqualified retirement plan?				X
	•	eive payment from an equity-based compensation arrangement?				x
	-	les 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	· · · · · · · · · · · · · · · · · · ·					
C	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on			
	contingent on the r					
a 7	The organization?			5a		X
b A	Any related organiz	ation?		5b		X
		r 5b, describe in Part III.				
6 F	For persons listed o	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
c	contingent on the r	et earnings of:				
a⊺	The organization?			6a		X
		ation?				X
		or 6b, describe in Part III.				
7 F	For persons listed o	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	\$			
r	not described on lir	nes 5 and 6? If "Yes," describe in Part III		7		X
8 V	Vere any amounts	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	е			
iı	nitial contract exce	ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9 li	f "Yes" on line 8, d	id the organization also follow the rebuttable presumption procedure described in				
F	Regulations section	1 53.4958-6(c)?	<u></u>	9		
		eduction Act Notice, see the Instructions for Form 990.		dule J (Forn	n 990)) 2021

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Schedule J (Form 990) 2021 INC

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) ATUL TANDON	(i)	0.	0.	0.	0.	0.	0.	0.	
PRESIDENT	(ii)	394,855.	128,900.	0.	20,247.	7,736.	551,738.	0.	
(2) RANDY KURTZ	(i)	0.	0.	0.	0.	0.	0.	0.	
EXECUTIVE VP, INT'L PROGRAMS	(ii)	233,981.	161,800.	0.	17,413.	18,128.	431,322.	0.	
(3) MAURICIO AGUDELO RINCON	(i)	0.	0.	0.	0.	0.	0.	0.	
VP, CORPORATE DEVELOPMENT	(ii)	235,696.	20,700.	0.	9,936.	18,128.	284,460.	0.	
(4) MARGARET TOMASIK	(i)	0.	0.	0.	0.	0.	0.	0.	
TREASURER	(ii)	226,628.	7,500.	0.	15,720.	7,673.	257,521.	0.	
(5) DAVID WIEGMAN	(i)	0.	0.	0.	0.	0.	0.	0.	
SECRETARY & ASSISTANT TREASURER	(ii)	169,983.	7,500.	0.	12,021.	18,128.	207,632.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
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Schedule J (Form 990) 2021